General Education at Manchester College
Approved May 15, 2008

Manchester College seeks to develop in each student an appreciation for learning through an academic foundation grounded in the disciplines and in-depth study in specific majors. This combination prepares students for graduate school, the professions, and positions of leadership in all areas of society. A broad-based, flexible General Education curriculum in the liberal arts and sciences provides the most appropriate formal preparation to:

- meet contemporary challenges,
- fulfill career goals,
- lead a purposeful, healthy and rewarding life, and
- serve society as a responsible citizen.

The following guiding principles informed the development of this proposal by the General Education Committee:

- Foundational skills reinforced throughout the GE program, especially in the categories “Integration Into Our World,” “Ways of Knowing,” and “Synthesis and Critical Thinking.”
- less focus on designated courses and more focus on student learning outcomes.
- more student choice and flexibility; desire to have multiple courses available to meet any one GE requirement.
- more effective pedagogical practices
- size no larger than the current GE program
- GE courses staffed with full-time faculty

I. Foundational Skills

Written communication:
In courses focusing on writing skills, students will write and receive feedback on essays in which they select and defend a position on a debatable issue, analyze a text, propose research, or define a problem and suggest solutions.

Students must complete at least one general education course beyond the prerequisite that carries the W skills designation.

Prerequisite: completion of or concurrent enrollment in ENG 111 College Writing, or demonstration of equivalent proficiency (command of mechanics, essential strategies for organizing and articulating ideas, techniques for honest and appropriate use of sources).

Advanced writing in the major: Each major will require at least one advanced writing course that focuses on writing strategies and assignments appropriate to that major. These courses will incorporate careful attention to the writing process (planning, organizing, drafting, revising, and rewriting) and significant opportunities for writing, including at least one major paper or its equivalent.
Oral communication (O):
In courses focusing on Oral Communication skills, students will speak to persuade, inform, or debate; they will convey material in a clear, cogent, and concise manner; they will create appropriate messages in interpersonal, small group, or public settings and will receive feedback on their oral communication skills.

Students must complete at least one general education course beyond the prerequisite that carries the O skills designation.

Prerequisite: completion of or concurrent enrollment in COMM 110 Foundations of Human Communication, or demonstration of equivalent proficiency (ability to create appropriate and effective messages in public, interpersonal, and small group settings; ability to listen and respond to mediated messages in an appropriate and effective manner).

Quantitative reasoning (Q):
Students will take one foundational course or demonstrate proficiency in quantitative skills. Students will accurately interpret quantitative information from a variety of historical or contemporary sources; or they will organize, analyze, and persuasively convey data through graphs; or they will analyze data using tools such as statistical software or spreadsheets; or they will solve problems via appropriate quantitative methods.

Students must complete at least one general education course beyond the prerequisite that carries the Q skills designation.

Prerequisite: basic algebra skills (determined by placement or preparatory coursework)

II. Physical Activity and Wellness (4 courses, 0.5 credit each)
A strong liberal education presumes that students can meet the challenges of a career and responsible citizenship by maintaining a healthy lifestyle. It is essential that students engage in physical activity and learn life-long activities that will contribute to a purposeful, healthy, and rewarding life.

Students will choose classes from a list of physical activity and wellness courses with at least one of these completed in the first year. Students will be encouraged to take other courses in each of their remaining years. Student-athletes who compete at the intercollegiate level are not allowed to take an activity course in the same sport in which they compete.

Students will satisfy the following goals:
1. Skill acquisition for lifetime participation and enjoyment.
2. Knowledge and application of etiquette and rules of the activity.
3. Knowledge and applications of scientific principles of fitness and nutrition for personal programs.
4. Discussion of wellness principles related to each activity.

Note on sections III, IV, and V:
A strong education presumes that students can express their thoughts clearly in written and oral form; that they know how to organize, develop, and refine thoughts for maximum effectiveness; and that they can think quantitatively at a high level in order to understand the complexities of a technologically sophisticated world. All students are expected to demonstrate or acquire basic levels of these foundational skills (W, O, and Q) during their first year. The W, O, and Q skills will be infused across the general education curriculum so that students have multiple opportunities to reinforce them. Most courses proposed for the categories “Integration Into Our World,” “Ways of Knowing,” and “Synthesis and Critical Thinking” will reinforce one of the skills and be listed in the Catalog. The syllabus will indicate that the skills instruction is an integral part of the course and that skills-oriented assignments will receive sufficient weight to reflect this foundational ability.

III. Integration Into the World (3 courses, at least one in each of two categories)
Global citizenship requires an understanding of the complexity and interconnectedness of the world and a commitment to addressing its multiple needs. Honoring its roots in the Church of the Brethren, Manchester College approaches such dilemmas through a commitment to responsible stewardship of resources, peaceful transformation of conflict, civic engagement and service to others, appreciation for other cultures, and respect for the infinite value of every person. Students can best be prepared to become persons of ability and conviction by approaching the challenges of global citizenship by applying the values and attitudes most central to the College’s history.

Note: Classes will be able to count for only one of the various categories below.

Responsible citizenship: Students will learn to understand the assumptions and motivations of those who hold diverse positions and learn to work effectively with those individuals. They will learn to engage in civil discourse on contentious topics and develop responses—from theoretical to service-oriented—to the legitimate needs of various parties while respecting higher principles of fairness and justice. Students will examine past and present controversies touching on topics that may be interpersonal, intergroup, national, or international.

Global connections: Students will develop a global perspective, sensitivity to cultural diversity, and strategies for cross-cultural interaction through one or more of the following approaches: Students will acquire basic command of a language other than their own. Students will learn how a specific non-US culture or region defines itself. Students will acquire intercultural experience by completing one or more course/s off campus that focuses on a non-US culture (i.e. short-term or residential programs).

IV. Ways of Knowing (9 courses)
A strong liberal education presumes a breadth of knowledge and basic understanding of how different disciplines define themselves, understand reality, and contribute to other fields. Students will choose courses from a list of courses in the following areas:
**Philosophical, religious and creative inquiry:** How humans express their values and beliefs. (4 courses)

This category is devoted to the study of human expressions of beliefs, values and aspirations. Each learning goal will be satisfied by the completion of one course selected from a distinct listing in each of the four different disciplines. Students will satisfy the following goals:

1. Understand ideas central to Christianity, either alone or compared to another religion, develop conceptual tools and analytical skills for understanding how religion responds to fundamental human dilemmas, and acquire a basic understanding of how religious beliefs and practices function within a world view and shape intellectual traditions and societies.
2. Discuss the approaches that philosophers take to fundamental human questions and acquire the vocabulary and skills necessary to engage in philosophical inquiry themselves, especially through developing their ability to understand and evaluate arguments.
3. Understand the non-verbal elements and structures of one or more of the visual and performing arts in different historical periods; examine the arts critically; and distinguish styles and genres.
4. Study literature typical of a particular culture, historical period, or genre; learn terminology and techniques of literary analysis, aesthetic principles pertinent to literature, and ways in which literature articulates the preoccupations and dilemmas of people from various backgrounds.

**Human behavior and institutions:** Why do people do what they do? (3 courses)

This category is devoted to the study of how humans behave both individually and collectively. Students are required to complete one course in three different disciplines. Some areas that might cover this category include, but are not limited to, the following [economics, education, political science, psychology, sociology, social work, history, business]. Students will satisfy the following goals:

1. Acquire the vocabulary necessary to describe and analyze human behavior from societal and institutional perspectives.
2. Examine the central ethical dilemmas of contemporary or historical societies. These dilemmas can be personal, political, economic, or educational.
3. Articulate and apply the formal theoretical perspectives and empirical research used in the social sciences.

**Natural Sciences:** How and why the world works. (2 courses, each in a different discipline)

This category is devoted to the scientific study of natural processes in the world. Students will satisfy the following goals:

1. Demonstrate a systematic understanding of some aspect of the natural world through learning the content, vocabulary, and interrelationships among well-supported scientific theories.
2. Articulate the unique features of scientific methodologies, such as hypothesis testing based on empirical observations, and probabilistic conclusions.
V. Synthesis and Critical Thinking (1 course + VIA programs)
Liberal education requires both the acquisition of knowledge from many disciplines and also the ability to connect and synthesize material from multiple perspectives. Through public programs representing diverse topics and perspectives as well as an upper-level interdisciplinary course, students will learn to understand and respond to complexity.

Critical connections (1 course)
The critical connections is a capstone course in which students explore a substantive topic or problem from a variety of disciplinary perspectives and modes of inquiry appropriate to the liberal arts. Students will analyze issues of importance and develop increased capacity to confront complexity and ambiguity, and synthesize information and respond to intellectual challenges. Students will meet this requirement by completing one INTD course selected from a distinct list during the junior or senior year.

Values, Ideas and the Arts (1 hour, 40 programs)
Through VIA programs, students will gain exposure to a range of intellectual and artistic ideas and values. Programs will be chosen for their potential to promote dialogue and broaden students’ cultural experiences.

VI. The BA and BS degree

Bachelor of Arts
Students who seek the BA degree will demonstrate language proficiency, other than their native language, at the Intermediate level. They will be able to interact with native speakers well enough to accomplish uncomplicated communicative tasks in the target culture; acquire information from various media, including broadcast and print, and make basic suppositions; and write to convey information and opinions. Students will demonstrate basic control of structures to express different time frames (present, past, future) and attitudes (conditional, subjunctive), and understand common gestures and forms of politeness.

Bachelor of Science
Students who seek the BS degree will demonstrate mastery of quantitative thinking skills at the level of introductory (conceptual) statistics or applied (non-theoretical) calculus or higher. They will be able to construct and interpret graphs used to present data and mathematical relationships, and identify misuses of data and common fallacies in numerical reasoning. In a course on statistics students will learn the role of probability in drawing statistical conclusions, understand when causation is a valid conclusion rather than simple correlation, and apply basic statistical techniques. In a calculus course students will understand and apply common growth models (e.g., linear, quadratic, exponential), and analyze and interpret rates of change in applied settings.

Example Hour Count for General Education
Below is one sample for counting the general education requirement. The number of hours will vary depending on student preparation into the skills and their transfer credits.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Foundational Skills</th>
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<tbody>
<tr>
<td>9</td>
<td>Integration Into our World</td>
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</table>
27 sh Ways of Knowing
4 sh Synthesis and Critical Thinking (includes VIA)
2 sh Physical Activity and Wellness

Total: 51 semester hours, useful only as a baseline
** Completion of the BA will also fulfill global connections requirement (in Integration)
** Completion of the BS will also fulfill the Q skill
** Each major should overlap with the GE requirements for at least one course, maybe more.
Example: majors in natural sciences will fulfill at least 1 natural science requirement; majors in psychology will fulfill at least 1 course requirement in human behavior, etc