



# **Set Yourself Up for Success**



## **How could my actions today affect my life tomorrow?**

Violating the MC Code of Conduct and/or criminal law may result in the following sanctions at MC:

- ❖ Exclusion from study abroad experiences
- ❖ Exclusion from academic major programs, such as Teacher Education, Accounting, etc.
- ❖ Termination or ineligibility for campus employment and sponsored internships
- ❖ Loss of athletic privileges
- ❖ Loss of Scholarships
  - Possession of a controlled substance may result in loss of federal financial aid for one year for first offense
- ❖ Potential inability to transfer to another institution

## **What's a misdemeanor anyway?**

Following is an abridged list of misdemeanor crimes in the state of Indiana, which can result in fines (\$500-\$5,000) and jail time (60 days to one year):

- Public Intoxication
- Criminal mischief (vandalism)
- Furnishing alcohol to a minor
- Disorderly conduct
- Minor possession of alcohol
- Operating a vehicle with a BAC of .08
- Minor driving with a BAC of .02
- Providing a false ID to a minor
- Minor found in a bar / tavern
- Possession of marijuana (second offense is a felony)

## **How could legal issues affect my future career success?**

Having a record of arrest or conviction can have other consequences:

- ❖ Graduate schools increasingly require background checks and consult applicants' former schools
- ❖ Many employers will search public records and/or perform background checks, often before the interview
- ❖ Licensure / Certification
  - Jobs that require state licensure will also require background checks; depending on the nature of the acts and when they occurred, the student might not be approved to receive a license
- ❖ Education majors
  - Licensure applications currently ask about misdemeanor and felony convictions and the police background check will reveal any convictions
  - Anything that appears on a police background check can keep a school system from hiring you
- ❖ International Students
  - Criminal charges can result in loss of status, deportation, and inability to enter the U.S. in the future
- ❖ Government agencies and affiliates often require criminal background checks and driving history checks

## **Why should I maintain a positive online presence?**

Increasing numbers of employers are doing "character checks" with Google, Facebook, etc. before hiring:

- ❖ A 2008 study revealed that 22% employers used social networking sites to screen potential employees (screening out one-third based on their profiles) - <http://tech.yahoo.com/blogs/yoon/1123>
- ❖ A Vault poll found that 44% of employers searched social networking sites for applicants, while 39% have looked up profiles of current employees - <http://www.vault.com/index.jsp>

➡ **Lying about an arrest or conviction on any application (job, school, licensure, etc.) is never okay. Be honest about your experiences.**

➡ **Make an appointment with the Office of Career Services or speak with your academic advisor to learn more.**