CORE4 Sustainability Platform

We believe that the health of our eco-system is directly connected to the health of our communities and people who live in them. Acting responsibly is part of our company DNA and we are committed to offering foods that are earth, body and community friendly. In support of that position, we are committed to the following initiatives

1. **Buy Local**:

Supporting the preservation of the American family farm, reducing the carbon foot print of our supply chain, and giving back to the local communities are central to our core values. In collaboration with our partners at the Institute for Agricultural Trade policy, we seeking to reduce our dependence on factory farming and to partner with qualified local and regional growers to encourage our units to develop relationships with local farms whenever possible. **Our goal is to develop partnerships with 2013 American family farms by 2013.**

1. **Sustainable Oceans:**

Compass Group is committed to protecting the threatened global fish supply. In collaboration with the Monterey Bay Aquarium Seafood Watch program, we have established a landmark purchasing policy that will remove more than 1M pounds of unsustainable wild seafood (e.g Atlantic Cod) annually from our menus by February 2009. We are also diligently working with the aquaculture supply chain industry and our partners at Environmental Defense Fund to pursue the development of stricter and safer production standards, especially for farmed salmon and shrimp. **Our goal is to remove 60 % or 165,000 lbs of unsustainable farmed salmon by 2010.**

1. **Certified Humane/Cage Free Eggs:** Because of our commitment to the humane care of farm animals, **we offer only HFAC certified Cage Free shell eggs\* nationwide**.
2. **Poultry produced without the routine use of human antibiotics:** The non-therapeutic use of antibiotics in animal production is a growing public health concern because it decreases the effectiveness of antibiotics to treat diseases in humans. Therefore, ***we only serve chicken\* that has been produced with restricted use of these drugs, especially as a growth additive in feed*.** Our contracted suppliers are required to provide products which adhere to specific criteria developed in partnership with The Environmental Defense Fund.
3. **rBGH Free Milk:** Science and experience has clearly demonstrated that the use of artificial bovine growth hormones in dairy cows is detrimental to the well-being of the animal. The medical community has expressed apprehension that the use of these hormones may also be harmful to human health. Due to these concerns, **we serve only fresh fluid milk\* from cows that have been certified to be free of the artificial growth hormones rBGH/rBST where available and commit to a 100% implementation by 2010.**
4. **Waste Reduction:** Food waste throughout the food system is responsible for an enormous amount of greenhouse gas emissions. Organic matter, especially food scrap, is a big contributor to methane gas formation in landfills, a greenhouse gas 23 times more potent than carbon dioxide in trapping heat close to the earth’s surface. We are working extensively to reduce food waste matter by implementing a proprietary waste reduction program in our units. **Our goal is to remove 4.5M lbs of food waste from the landfills by 2010.**
5. **Packaging from plant based renewable resources:** Packaging itself is not sustainable unlessit is an element of a sustainable waste stream management system. Therefore, **we offer our clients a program of disposable packaging made entirely from renewable resources** and support our clients in efforts to establish capture systems and partner with a sustainable waste management and/or recycling service(s).
6. **Social and ecological certified coffee:** Coffee production can have a tremendous impact on the social or environmental well being of the countries where it is produced. Responsible production methods are certified in a variety of ways including Fair Trade, Rainforest Alliance, Shade Grown and Organic. **We encourage our units to offer a responsible choice as part of their coffee portfolio.**
7. **Customer Nutrition, Health & Wellness**: We recognize that the food we serve can have a significant impact on the health and well being of our customers. Our Balanced Choices and Meeting Well initiatives provide a variety of healthful options and educational tools that encourage our customers to make healthier dining, catering and vending choices. We are also committed to influencing our supply chain by working  with our suppliers to improve the nutrient content of food we purchase with specific targets for eliminating trans fat, reducing saturated fat, reducing sodium, increasing whole grains, moderating portion size and providing nutritional information.  **Our goals are to:**
* **Provide Balanced Choices (or equivalent healthy eating initiative) in 75% of eligible accounts by 2010**
* **Introduce Meeting Well to 50% of eligible clients by 2010**
* **Engage all suppliers to meet specific targets set forth in our position papers on trans fat, sodium, portion size and providing nutrition information..**
1. **Compass Associate Nutrition, Health & Wellness:**As a major employer, we have a responsibility to encourage our associates to adopt healthy lifestyle behaviors. great***Health*** offers associates affordable health insurance options, a health risk assessment tool, a choice of self paced or coached intervention options and over 100 programs targeting prevention and disease management areas. Our Meeting Well catering initiative, in partnership with the American Cancer Society, promotes healthful meals, breaks and exercise time for all Compass internal meetings. We encourage unit level managers to engage our associates and promote a healthy lifestyle as a team effort. **Our goals are to:**
* **Realize a 10% year over year increase in associate participation in our Annual Physicals, Breast Cancer and Colon Cancer Screening programs.**
* **Use Meeting Well guidelines for 80% of all internal meetings by 2010.**

\*As supplied by approved and contracted suppliers.