

Topline Survey Results

THE CHRONICLE



Survey Audience: Faculty, administrators and exempt professional staff

Number of surveys sent to your organization: 173

Number of respondents: 110

Survey response rate: 64%

Survey Results		Your Percent Positives*	Benchmark Percent Positives	
		Manchester College	Best In Size < 3,000	Carnegie Classification Bac
1 Job Satisfaction/Support		77%	82%	73%
2 Teaching Environment		82%	83%	69%
3 Professional Development		76%	81%	72%
4 Compensation, Benefits & Work/Life Balance		72%	78%	68%
5 Facilities		72%	84%	73%
6 Policies, Resources & Efficiency		73%	73%	61%
7 Shared Governance		64%	80%	63%
8 Pride		86%	88%	79%
9 Supervisors/Department Chairs		80%	81%	74%
10 Senior Leadership		75%	78%	62%
11 Faculty, Administration & Staff Relations		69%	76%	60%
12 Communication		63%	72%	60%
13 Collaboration		73%	76%	64%
14 Fairness		74%	74%	63%
15 Respect & Appreciation		70%	76%	65%
Survey Average		74%	78%	67%

* Results in the first column of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff who responded with "Strongly Agree" or "Agree" to the statements comprising that specific theme.

Color Coding:	Red Flag 0% - 44%	Yellow Flag 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
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