



W.O.W

First Year Student and Transfer
Student
Title IX Presentation
Thinking Safe , A Survivor Story
August 28, 2022



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Title IX Coordinator
Bias Incident Coordinator/Investigator
Director of Student Conduct

TITLE IX POLICY AND PROCEDURE

TITLE IX TEAM

Title IX Coordinator
Deputy Coordinator
Investigator

Advisor *
Decision Maker
Appeals



LETS DEFINE IT



“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Title IX of the Higher Education Amendments of 1972

20 U.S.C. § 1681 & 34 C.F.R. Part 106

WHO AND WHAT DOES TITLE IX COVER?

Students, faculty, staff, vendors, contractors, and guests of the University

Misconduct connected to any academic, educational, extracurricular, athletic and other programs or MU activities

Regardless of location

- On-campus
- Off-campus
- Abroad



SURVIVORS STORY

Emma Walker



INTRO: EMMA'S SURVIVOR STORY

Emma is a social worker, educator, activist and survivor of sexual violence. After healing from her own assault while attending college, she received her Bachelor of Social work from the University of Saint Francis, where she also received the Social Justice Award. Emma currently works for the YWCA Northeast Indiana as the Sexual Violence Coordinator developing and supervising programs for survivors of sexual assault and human trafficking. She serves on the Indiana Trafficking Victim's Assistance Program (ITVAP), the Criminalization Alternative Project, the Anti-Violence Solidarity Circle and the Survivor Network advocating for policy change. In addition to this work, she tells her own story of sexual assault and domestic violence to raise awareness and provide education. Emma shares both her professional and personal experience in the hope of causing systemic change in today's rape culture.



EMMA'S STORY

-Survivor

-Working with Title IX

-SANN EXAMINATION

-Working with Law Enforcement

-Working with a Victim advocate

-Working with two Universities Aftermath

-outcome: Responsible

- - Respondent was found responsible
 - Was not removed from campus
 - Was mandated to education
 - Education was implemented in social group

Leadership

Advocacy

Policy Reform:

-



INDIANA POLICY CHANGE

Effective July 1, 2022

HEA 1079 expands the definition of rape to now include when the perpetrator disregards the victim's attempts to "physically, verbally, or by other visible conduct refuse the person's acts."



HOW AND WHERE TO REPORT AT MU

REPORT IT

CENTRAL INTAKE SYSTEM: WHAT CAN BE REPORTED..



Bias Incidents

Color

Race

Sex

Religion

Disability

National Origin

Gender Identify

Sexual Orientation

Protected Veteran Status

Title IX Incidents

Dating Violence

Domestic Violence

Sexual Assault

Sexual Harassment

Sexual Exploitation

Stalking

Athletic Inequity

Gender Identify

Parental Status/

Pregnancy

Concerns

COVID19 Policy

Violations

“Just want someone to know”

Anonymous Reporting

Conduct Violations

REPORT IT

Manchester University encourages individuals to report any incident in which one of these violations is believed to have occurred.

All reports will be investigated.

* Were you affected by the incident being reported or are you reporting for someone else? I was affected I am reporting for someone else

* Do you wish to remain anonymous? Yes No

Type of violation

What is the purpose of this report? For Information only Action expected

First name of accused

Last name of accused

Phone # of accused

Email of accused

Status of accused

Date(s) and time(s) of violation(s)

Location of violation(s)

* Description of violation(s)

Witnesses to the violation(s)

Actions/remedy

Submit Report

* Your first name

* Your last name

Your phone #

Your e-mail

Your status


- Sexual Assault
- Sexual Harassment
- Harassment
- Bias
- Discrimination
- Athletic Inequity
- Child Molesting
- Domestic Violence
- Sexual Exploitation
- Sexual Misconduct
- Sexual Misconduct with a Minor
- Stalking
- Not Sure




REPORTING TO INTAKE




REPORT IT



Report of harassment, misconduct or violence is made to the University through the campus community.


Title IX Coordinator (TIXC) or Deputy Coordinator (DTXC) receives report.


Student/Faculty or Staff is invited to meet with TIXC or DTXC and discuss potential options involving interim measures called an Intake


Imminent Threat Assessment Completed


Formal investigation occurs.


CHOICES

Take no action.

Student Academic Accommodations (On Campus)

Student Residential Accommodations (On Campus)

Mental Health Services (On and Off Campus)

Local Law Enforcement Report NMPD/ FWPD

Victim Advocate Services (Hands of Hope)

Medical Services (On and Off Campus)

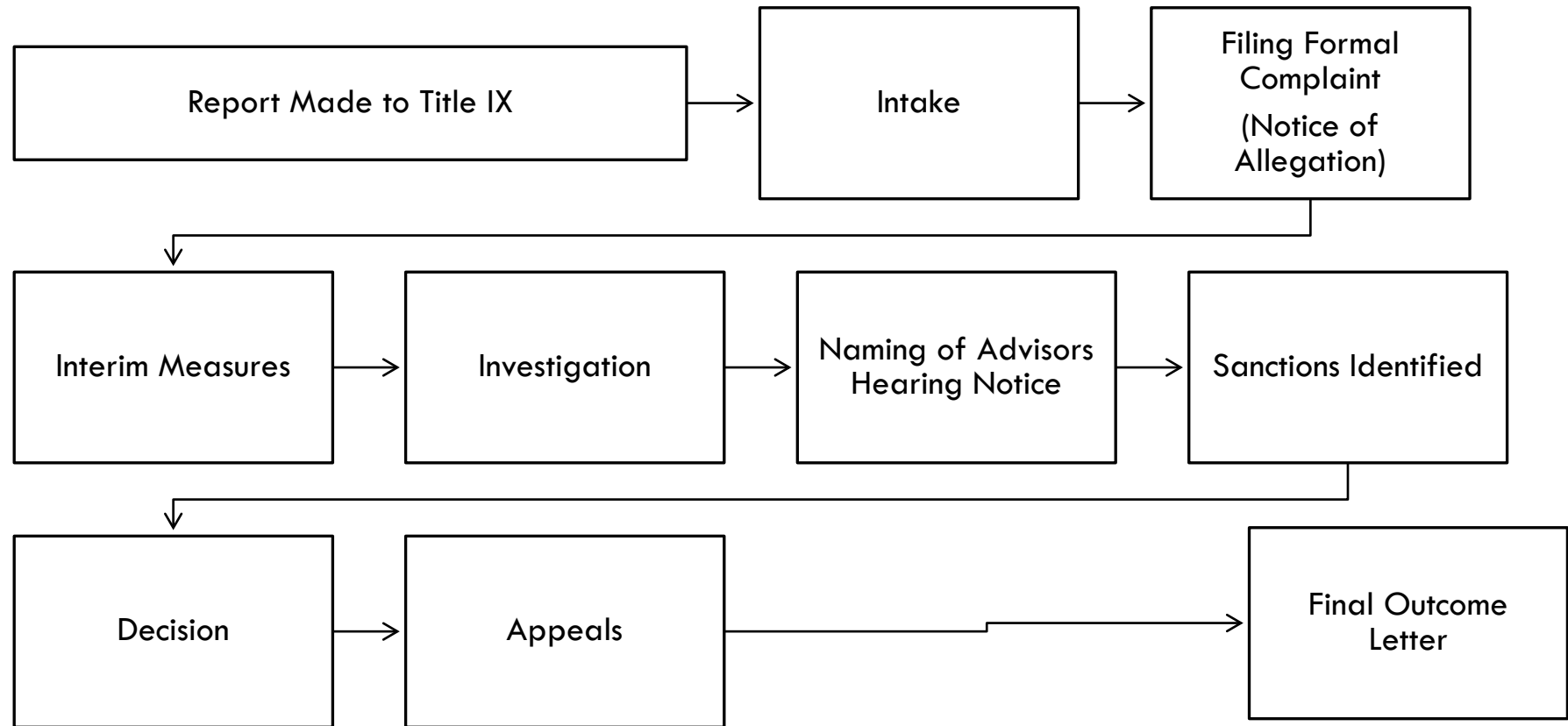
Request for a Formal Investigation / Informal Resolution or other conduct process

On campus no contact order



FORMAL/INFORMAL PROCESS |

WHAT HAPPENS NEXT?





THINKING SAFE



THINK SAFE: TIPS

1. Trust your gut and be true to yourself
2. Take control of your online life
3. Be Secure
4. Make others earn your trust
5. Make plans and be prepared
6. Be aware & stay alert
7. Party Smart
8. Know your resources
9. Be a good friend



“I was totally Instagram stalking you and saw you went to Mexico! I bought the same towel, isn't it so soft.”

