

**Questions Aligned to InTASC Standard 2: Learning Differences** The teacher uses understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards.

Able to develop instruction to address students with special needs						
		K-6	All Grade		Secondary	
	EPP Total	EI Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.6	3.33	4	3.33	4	4
Passing Score	3	3	3	3	3	3

Developed understanding of and regard for sensitivity to individuals of other races, cultures, religions, special needs, and gender; uses culturally responsive pedagogy

		K-6	All Grade		Secondary	
	EPP Total	EI Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.8	3.67	4	3.67	4	4
Passing Score	3	3	3	3	3	3

**Questions Aligned to InTASC Standard 3: Learning Environments** The teacher works with others to create environments that support individual and collaborative learning, and that encourage positive social interaction, active engagement in learning, and self-motivation.

Learned to demonstrate a caring attitude toward all students						
		K-6	All Grade		Secondary	
	EPP Total	EI Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.9	4	3.5	4	4	4
Passing Score	3	3	3	3	3	3

Able to create a classroom environment which supports student learning; manages classroom and student behavior effectively

		K-6	All Grade		Secondary	
	EPP Total	EI Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.3	3	3.5	3	4	4

Passing Score	3	3	3	3	3	3
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**Questions Aligned to InTASC Standard 4: Content Knowledge** The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make the discipline accessible and meaningful for learners to assure mastery of the content.

Developed knowledge of subject matter; creates lessons which demonstrate deep mastery of content knowledge, the intricate relationships between the content area of focus and other disciplines, as well as the appropriate pedagogy for teaching the content

		K-6	All Grade		Secondary	
	EPP Total	EI Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.3	3	3.5	3	4	4
Passing Score	3	3	3	3	3	3

Developed the ability to develop short and long range goals and plans

		K-6	All Grade		Secondary	
	EPP Total	EI Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.4	3	4	3	4	4
Passing Score	3	3	3	3	3	3

**Questions Aligned to InTASC Standard 5: Application of Content** The teacher understands how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.

Capable of applying content knowledge by connecting different disciplines as well as using different perspectives to provide students with opportunities for critical thinking

		K-6	All Grade		Secondary	
	EPP Total	EI Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.7	3.67	3.5	3.67	4	4
Passing Score	3	3	3	3	3	3

<b>Questions Aligned to InTASC Standard 6: Assessment</b> The teacher understands and uses multiple methods of assessment to engage learners in their own growth, to monitor learner progress, and to guide the teacher's and learner's decision making.						
Can effectively evaluate student learning by using developmentally appropriate, ongoing assessment						
		K-6	All Grade		Secondary	
	EPP Total	El Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.3	3	4	3	3	4
Passing Score	3	3	3	3	3	3
Able to document improvement of student learning						
		K-6	All Grade		Secondary	
	EPP Total	El Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.4	3	4	3	4	4
Passing Score	3	3	3	3	3	3

<b>Questions Aligned to InTASC Standard 7: Planning for Instruction</b> The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.						
Can effectively plan lessons						
		K-6	All Grade		Secondary	
	EPP Total	El Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.4	3	4	3	4	4
Passing Score	3	3	3	3	3	3
Confidently addresses state student academic standards						
		K-6	All Grade		Secondary	
	EPP Total	El Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.3	3	4	3	3	4

Passing Score	3	3	3	3	3	3
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**Questions Aligned to InTASC Standard 8: Instructional Strategies** The teacher understands and uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways.

Exhibits knowledge and application of technology in designing lessons

		K-6	All Grade		Secondary	
	EPP Total	EI Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.6	3.67	3.5	3.67	3	4
Passing Score	3	3	3	3	3	3

**Questions Aligned to InTASC 9: Professional Learning and Ethical Practice** The teacher engages in ongoing professional learning and uses evidence to continually evaluate his/her practice, particularly the effects of his/her choices and actions on others (learners, families, other professionals, and the community), and adapts practice to meet the needs of each learner.

Understand how to demonstrate professionalism by making ethical, sound decisions; embracing leadership opportunities in the classroom, school community, and profession

		K-6	All Grade		Secondary	
	EPP Total	EI Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.9	4	3.5	4	4	4
Passing Score	3	3	3	3	3	3

Reflects upon and analyzes performance to increase teaching effectiveness

		K-6	All Grade		Secondary	
	EPP Total	EI Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.8	3.67	4	3.67	4	4
Passing Score	3	3	3	3	3	3

**Questions Aligned to InTASC 10: Leadership and Collaboration** The teacher seeks appropriate leadership roles and opportunities to take responsibility for student learning, to collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth, and to advance the profession.

Can show reliability and dependability in meeting professional responsibilities promptly, consistently, and thoroughly						
		K-6	All Grade		Secondary	
	EPP Total	El Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.6	3.33	4	3.33	4	4
Passing Score	3	3	3	3	3	3

  

Communicates with stakeholders effectively in both oral and written form						
		K-6	All Grade		Secondary	
	EPP Total	El Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.5	3.33	3.5	3.33	4	4
Passing Score	3	3	3	3	3	3

<b>How satisfied are you with your Manchester University teacher preparation program?</b>						
		K-6	All Grade		Secondary	
	EPP Total	El Ed	HPE	MI	Secondary	History
Eligible Respondents	10*	3	2	3	1	1
Average Score	3.8	3.67	4	3.67	4	4
Passing Score	3	3	3	3	3	3

\*some licensed in more than one area – total of 14 respondents, but licensed in 23 areas

El Ed = Elementary Education MI = Mild Intervention HPE = Health and Physical Education Secondary – did not indicate which field