

CURRICULUM VITAE

Barb J. Burdge

Education:

- 7/13 Ph.D. in Social Work. Indiana University.
Indiana University-Purdue University Indianapolis.
External minor: Gender Studies
Dissertation: A Phenomenology of Transgenderism as a Valued Life Experience among Transgender Adults in the Midwestern United States
- 6/98 Master of Social Work. Indiana University.
Indiana University-Purdue University Indianapolis.
High Distinction.
Concentration: Micro (Interpersonal) Practice
- 12/94 Bachelor of Arts. Indiana University. Bloomington, IN
Highest Distinction. Phi Beta Kappa.
Major: Psychology Minor: Music

Honors, Awards, and Fellowships:

- 1/12-5/12 Sabbatical Leave. Manchester College.
- 4/11 Faculty Summer Research Grant. Manchester College.
- 4/10 Faculty Summer Research Grant. Manchester College.
- 5/09 Faculty Ambassador Excellence Award. Manchester College.
- 4/05 "Esprit: Spirit of Inquiry" Outstanding Doctoral Student Award. Indiana University School of Social Work.
- 3/05 Indiana University Doctoral Fellowship 2005-2006.
- 11/94 Golden Key International Honor Society.
- 4/93 Phi Beta Kappa. Indiana University College of Arts and Sciences.

Professional Experience:

- 8/12-present Chair, Department of Sociology and Social Work. Manchester University.
604 E. College Ave., North Manchester, IN
- 4/09-present Associate Professor of Social Work, Social Work Program Director, and Field Instruction Coordinator. Department of Sociology and Social Work, Manchester University. 604 E. College Ave., North Manchester, IN
- 1/07-8/07 Interim Chair. Department of Sociology and Social Work. Manchester College. 604 E. College Ave., North Manchester, IN

- 9/03-4/09 Assistant Professor of Social Work, Social Work Program Director, and Field Instruction Coordinator. Dept. of Sociology and Social Work, Manchester College. 604 E. College Ave., North Manchester, IN
- 8/04-8/05 Interim Chair. Department of Sociology and Social Work. Manchester College. 604 E. College Ave., North Manchester, IN
- 1/03-5/03 Acting Chair and Acting BSW Program Director. Department of Social Work. University of Saint Francis, 2701 Spring St., Fort Wayne, IN
- 8/01-5/03 Instructor of Social Work. Department of Social Work, University of Saint Francis. 2701 Spring St., Fort Wayne, IN
- 8/01-2/02 Contract Outpatient Therapist. The Otis R. Bowen Center for Human Services. 2310 Cass St., Fort Wayne, IN
- 5/01-8/01 Outpatient Therapist. The Otis R. Bowen Center for Human Services. 850 N. Harrison St., Warsaw, IN
- 1/99-5/01 Clinical Consultant. Whittington Homes & Services for Children & Families. 2423 Fairfield Ave., Fort Wayne, IN
- 5/98-1/99 Home-Based Therapist. Whittington Homes & Services for Children & Families. 2423 Fairfield Ave., Fort Wayne, IN
- 1/95-11/96 Home-Based Case Manager. Four County Counseling Center. 321 E. 8th St., Suite 204, Rochester, IN

Publications:

- Burdge, B. J. (2009). Legal discrimination against lesbian, gay, and bisexual employees: A multi-theoretical model to explain an elusive civil rights law. *Journal of Policy Practice*, 8(1), 4-20.
- Burdge, B. J. (2007). Bending gender, ending gender: Theoretical foundations for social work practice with the transgendered community. *Social Work*, 52(2), 243-250.
- Decker, V., Suman, P., Burdge, B., Deka, A., Harris, M., Hymans, D., Marcussen, M., Pittman, D., Wilkerson, D., & Daley, J. (2007). Analysis of social work theory progression published in 2004. *Advances in Social Work*, 8(1), 81-112.

University Courses Taught:

Manchester University

- Integrating Theory and Practice: Social Work Practice II
- Field Instruction / Field Instruction Seminar
- Introduction to Gender Studies
- Out of the Ordinary: The Lives of Sexual Minorities (First Year Seminar)
- Introduction to Psychology
- Practicum in Human Services

University of Saint Francis

- Human Behavior and the Social Environment
- Micro I: Social Work Practice with Individuals and Families
- Micro II: Social Work Practice with Groups
- Social Work Ethics
- Social Policy Analysis
- Interpersonal Communication
- Child Welfare

International Academic Experiences:

- 1/11-1/25/11 SOWK 350 Caribbean Social Work at the University of the West Indies, Mona Campus in Kingston, Jamaica. Co-taught course with Dr. Brad Yoder.
- 1/13-1/27/09 SOWK 350 Caribbean Social Work at the University of the West Indies, Mona Campus in Kingston, Jamaica. Accompanied off-campus course taught by Dr. Brad Yoder.
- 6/11-6/21/05 Faculty Seminar in Northern Ireland. Studied “The Troubles” and ongoing peace process in Belfast and Derry. Sponsored by Brethren Colleges Abroad.

Professional Presentations:

- 4/14/13 “Understanding Transgenderism.” Presented to LGBT Outreach Project of the Indianapolis North United Methodist Church. Indianapolis, IN
- 4/27/12 Celebrating Diversity Workshop. Presented to the Fulton Co. Council on Aging staff and other local community leaders. Co-facilitated with Dr. Tasha Williams. Rochester, IN
- 6/9/10 “Sexual Orientation, Gender Identity, and the LGBT Community.” Panelist for discussion at Ball State University Social Work Program. Muncie, IN

- 10/2/09 “An Extended Three-Day Field Trip as a Method of Teaching Micro and Macro Urban Social Work Practice Issues to Students in a Rural Undergraduate College.” Co-presenter with Brad Yoder and Cheri Krueckeberg. Annual Conference of the Indiana Association for Social Work Education. Anderson, IN
- 11/08-present “Social Work and LGBT Persons.” Panelist for annual discussion in Huntington University social work course. Huntington, IN
- 5/22/08 “A Qualitative Analysis of the Impact of Religious Faith and Service Experiences in a Service Learning Course.” Poster Presentation with Lindsey Bryant and Dr. Rusty Coulter-Kern. Association for Psychological Science Annual Conference and Teaching Institute. Chicago, IL
- 3/19/08 “Considerations in Hospice Services for Sexual Minority Clients.” Staff in-service. Visiting Nurse & Hospice Home, Inc. Fort Wayne, IN
- 11/14/07 “Social Policy and the LGBT Community: Marriage and Beyond.” CEU-approved staff in-service. Children’s Bureau. Indianapolis, IN
- 4/24/07 “GLBT Treatment Issues for Social Work Practice.” Panelist/Panel Facilitator. National Association of Social Workers—Indiana Chapter GLBT Committee workshop. Indianapolis, IN
- 4/5-4/6/07 “Bending Gender, Ending Gender: Theoretical Foundations for Social Work Practice with the Transgender Community.” Paper presentation at Anderson Gender Resource Center “The Art of Gender in Everyday Life” Conference, Idaho State University. Pocatello, ID
- 3/07-present Semi-annual presentations of “Social Work’s Commitment to the LGBT Population.” Guest speaker in Introduction to Social Work, Marriage and Family courses at Indiana Wesleyan University. Marion, IN
- 2/28/07 “GLBT Civil Rights Legislation in Indiana” with co-presenter Kris Kates. National Association of Social Workers—Indiana Chapter, Legislative Education and Advocacy Day. Indianapolis, IN
- 2/24/06 “An Exploration of Gender: Transgender Panel Discussion.” Panel Facilitator. National Association of Social Workers—Indiana Chapter Diversity Conference. Indianapolis, IN
- 2/24/05 “Social Work’s Commitment to Lesbian, Gay, Bisexual, and Transgender Populations.” Workshop for Goshen College social work students. Goshen, IN
- 2/05-present “Celebrating Diversity” workshops with co-facilitators Dr. Gary Zimmerman, Dr. Tasha Williams, AnnMarie Santos, and Dr. Michael Slavkin. Two to four 5-hour workshops per year. Manchester University. North Manchester, IN
- 1/05-present Bi-annual presentations of “Hate Crimes: The Violence of Intolerance.” Guest speaker in *Human Conflict* Course. Manchester College. North Manchester, IN
- 11/17/04 “Social Policy and the LGBT Community: Marriage and Beyond.” CEU-approved staff in-service. Children’s Bureau. Indianapolis, IN

- 10/8/04 “Social Work’s Commitment to Lesbian, Gay, Bisexual, and Transgender Populations” with co-presenter Sharlene Toney, MSW. National Association of Social Workers—Indiana Chapter Annual State Conference. Indianapolis, IN
- 8/27/04 “Inclusive Teaching: Reaping the Rewards of Diversity in the Classroom” with Gary Zimmerman, Ph.D. Manchester College Faculty Workshop. North Manchester, IN
- 5/13/04 “An Exploration of Gender.” Transgender panel discussion sponsored by Gay, Lesbian, Bisexual, and Transgender Committee of NASW—Indiana Chapter. Facilitator/Committee Chair. Indianapolis, IN
- 4/23/04 “Social Work Teaching Portfolio.” Indiana University School of Social Work Doctoral Symposium. Indianapolis, IN
- 3/13/01 “Understanding the DSM-IV.” Staff in-service. Whittington Homes & Services. Fort Wayne, IN
- 2/13/01 “Professional Documentation.” Staff in-service. Whittington Homes & Services. Fort Wayne, IN
- 1/29/01 “Foster Parenting and Behavior Disordered Children.” Foster parent training. Whittington Homes & Services. Fort Wayne, IN
- 1/25/01 “Serving Families of Behavior Disordered Children.” Staff in-service. Whittington Homes & Services. Fort Wayne, IN
- 12/18/00 “Promoting Pro-Social Values among Children in Foster Care.” Foster parent training. Whittington Homes & Services. Fort Wayne, IN
- 12/12/00 “Infusing Pro-Social Values into Services for Abused and Neglected Children.” Staff in-service. Whittington Homes & Services. Fort Wayne, IN
- 11/20/00 “The Role of Foster Parents in the Treatment Planning Process.” Foster parent training. Whittington Homes & Services. Fort Wayne, IN
- 11/14/00 “The Treatment Planning Process.” Staff in-service. Whittington Homes & Services. Fort Wayne, IN
- 9/19/00 “Group Theory and Dynamics.” Indiana Association of Residential Child Care Agencies State Conference. Indianapolis, IN
- 8/8/00 “Integrating Knowledge and Skills from Play Therapy into Case Management with Abused and Neglected Children.” Staff in-service. Whittington Homes & Services. Fort Wayne, IN
- 7/17/00 “Implications of Disrupted Attachment in Foster Children.” Foster parent training for Whittington Homes & Services. Fort Wayne, IN
- 7/11/00 “Attachment and Bonding for Abused and Neglected Children.” Staff in-service for Whittington Homes & Services. Fort Wayne, IN
- 6/20-6/21/00 “Conducting Psychosocial Assessment Interviews.” Staff in-service. Whittington Homes & Services. Fort Wayne, IN
- 5/9/00 “Group Theory and Dynamics.” Staff in-service. Whittington Homes & Services. Fort Wayne, IN
- 4/17/00 “The Role of Foster Parents in the CPS Process.” Foster parent training. Whittington Homes & Services. Fort Wayne, IN
- 4/11/00 “Navigating the Child Protective Services (CPS) Process.” Staff in-service. Whittington Homes & Services. Fort Wayne, IN

- 11/22/99 “Using the *Magic 1-2-3* Discipline Method with Foster Children.” Foster parent training. Whittington Homes & Services. Fort Wayne, IN
- 11/9/99 “Using the *Magic 1-2-3* Discipline Method.” Staff in-service. Whittington Homes & Services. Fort Wayne, IN
- 10/12/99 “Genograms in Family Assessment.” Staff in-service. Whittington Homes & Services. Fort Wayne, IN
- 8/30/99 “Introduction to Ethics in Foster Parenting.” Foster parent training. Whittington Homes & Services. Fort Wayne, IN
- 8/24/99 “Introduction to the NASW Code of Ethics.” Staff in-service. Whittington Homes & Services. Fort Wayne, IN
- 7/19/96 “Indiana’s Domestic Violence Laws.” Fulton County Social Services Professionals. Rochester, IN

Conferences Attended:

- 2/8-2/10/13 Midwest Bisexual, Lesbian, Gay, Transgender, Ally College Conference. Lansing, MI
- 10/1/12 National Association of Social Workers—Indiana Chapter Annual Education Conference. Indianapolis, IN
- 3/14-3/18/12 Association of Baccalaureate Social Work Program Directors: 29th Annual Conference. Portland, OR
- 9/23/11 Indiana Association for Social Work Education. Attendee. IUPUI. Indianapolis.
- 6/20-6/23/11 Institute for Heideggerian Hermeneutic Methodologies. Sponsored by the Indiana University School of Nursing. Indiana University-Purdue University Indianapolis. Indianapolis, IN
- 4/10-4/12/11 Higher Learning Commission Annual Conference on Quality in Higher Education. Chicago, IL
- 3/2/11 National Association of Social Workers—Indiana Chapter “Legislative Education and Advocacy Day.” Indianapolis, IN
- 2/22-2/25/11 Association of Baccalaureate Social Work Program Directors: 28th Annual Conference. Cincinnati, OH
- 11/12/10 “Understanding & Ethically Treating Transgendered and Gender-Variant Clients.” University of Indianapolis School of Psychological Sciences. Indianapolis, IN
- 6/14-6/18/10 Institute for Heideggerian Hermeneutic Methodologies. Sponsored by the Indiana University School of Nursing. Indiana University-Purdue University Indianapolis. Indianapolis, IN
- 3/16-3/21/10 Association of Baccalaureate Social Work Program Directors: 27th Annual Conference. Atlanta, GA
- 10/2/09 Annual Conference of the Indiana Association for Social Work Education. “Strengthening Social Work Pedagogy.” Anderson, IN
- 3/17-3/22/09 Association of Baccalaureate Social Work Program Directors: 26th Annual Conference. Phoenix, AZ

2/09 National Association of Social Workers—Indiana Chapter “Legislative Education and Advocacy Day.” Indianapolis, IN

10/27-10/28/08 2008 Assessment Institute. Indiana University-Purdue University Indianapolis. Indianapolis, IN

10/10/08 Indiana Association for Social Work Education Annual Conference. Indiana Wesleyan University. Marion, IN

8/27/08 Safe Zone Training. Sponsored by Manchester College United Sexualities. North Manchester, IN

4/25/08 “Transgenderism: Understanding the Phenomenon and Issues Specific to the Transgender Community.” Sponsored by the National Association of Social Workers—Indiana Chapter. Indianapolis, IN

3/5-3/9/08 Association of Baccalaureate Social Work Program Directors: 25th Annual Conference. Destin, FL

2/8/08 “Critical Thinking: Analysis and Evaluation.” 11th Annual Fort Wayne Teaching Conference. Indiana University-Purdue University Fort Wayne

2/6/08 National Association of Social Workers—Indiana Chapter “Legislative Education and Advocacy Day.” Indianapolis, IN

9/11/07 Indiana Association for Social Work Education. Anderson University. Anderson, IN

4/5-4/6/07 Anderson Gender Resource Center “The Art of Gender in Everyday Life IV.” Idaho State University. Pocatello, ID

2/28/07 National Association of Social Workers Indiana Chapter “Legislative Education and Advocacy Day.” Indianapolis, IN

9/15/06 Indiana Association for Social Work Education. Attendee. Ball State University. Muncie, IN

2/24/06 National Association of Social Workers Indiana Chapter Diversity Conference. Indianapolis, IN

2/8/06 “Legislative Education and Advocacy Day.” Indianapolis, IN

11/11/05 Indiana Association for Social Work Education. Indiana University-Purdue University Indianapolis. Indianapolis, IN

11/2-11/6/05 Association of Baccalaureate Social Work Program Directors: 23rd Annual Conference. Austin, TX

2/16/05 “Social Workers’ Legislative Education and Advocacy Day.” Indianapolis, IN

1/25/05 “Bisexuality.” Jean Capler, LCSW. Sponsored by Gay, Lesbian, Bisexual, and Transgender Committee of NASW—Indiana Chapter. Indianapolis, IN

11/30/04 “LGBT Youth in Foster Care and the Schools.” Lydi Davidson, MSW. Sponsored by Gay, Lesbian, Bisexual, and Transgender Committee of NASW Indiana Chapter. Indianapolis, IN

11/3-11/7/04 Association of Baccalaureate Social Work Program Directors: 22nd Annual Conference. Detroit, MI

10/15/04 Social Work Legislative Workshop. Sponsored by NASW-IN Region III Steering Committee. Manchester College. North Manchester, IN

10/6-10/8/04 National Association of Social Workers—Indiana Chapter Annual State Education Conference. Indianapolis, IN

9/23/04 "Shamanism and Peacemaking." Myron Eshowsky. Fort Wayne, IN
 9/14/04 "Civil Rights: Do You Know What You Can Do?" Panel Discussion
 sponsored by Gay, Lesbian, Bisexual, and Transgender Committee of
 NASW—Indiana Chapter. Indianapolis, IN
 6/1-6/3/04 Conflict Transformation Institute. Manchester College. North
 Manchester, IN
 5/13/04 "An Exploration of Gender: Transgender Panel Discussion." Sponsored
 by Gay, Lesbian, Bisexual, and Transgender Committee of NASW Indiana
 Chapter. Indianapolis, IN
 4/22/04 "Sexuality: Styles and Stories." Panel Discussion sponsored by Gay,
 Lesbian, Bisexual, and Transgender Committee of NASW—Indiana
 Chapter. Indianapolis, IN
 4/15/04 "Reactive Attachment Disorder." NASW-IN Region III. Fort Wayne, IN
 2/4/04 "Legislative Education and Advocacy Day." Indianapolis, IN
 10/29-11/2/03 Association of Baccalaureate Social Work Program Directors: 21st
 Annual Conference. Reno, NV
 10/8-10/10/03 2003 NASW-Indiana Chapter Annual State Education Conference.
 Indianapolis, IN
 3/10/03 "Poverty through the Lifespan." NASW Indiana Region III Annual
 Conference. Kendallville, IN
 3/5-3/7/03 "Imagine a World...Making Children a National Priority." Child Welfare
 League of American National Conference. Washington, DC
 2/19/03 "Legislative Education and Advocacy Day." Indianapolis, IN
 6/21-6/28/02 "Alternative Break Citizenship School." Break Away—The Alternative
 Break Connection. Service Learning Conference and Experience.
 Lawrence, KS
 5/14/02 "Toward an Understanding of 'Complicated' Mourning, Sudden Death,
 Disenfranchised Grief and Multiple Loss." Fort Wayne, IN
 3/6-3/8/02 "Making Children a National Priority": Child Welfare League of America
 National Conference. Washington, DC
 1/30/02 "Legislative Education and Advocacy Day." Indianapolis, IN
 10/31-11/3/01 Association of Baccalaureate Social Work Program Directors: 19th
 Annual Conference. Denver, CO
 6/15/01 "Mood Disorders in Children & Adolescents: Depression & Bipolar
 Disorder." Fort Wayne, IN
 4/27/01 "Children with PTSD." Crossroads Children's Home. Fort Wayne, IN
 1/11/01 "Neuropsychological Assessment and Diagnosis." Fort Wayne, IN
 10/19-10/20/00 "Coaching the Parents of Oppositional Youth." Nashville, IN
 9/19-9/21/00 Indiana Association of Residential Child Care Agencies State Conference.
 Indianapolis, IN
 7/1-7/2/00 "Play Therapy Techniques." Kokomo, IN
 5/20-5/21/00 "Tuning In and Turning Off the Anxiety Alarm: Cognitive Therapy
 Protocols." Nashville, IN
 3/10/00 "In the Child's Best Interest: Tools for the CHINS Process." Crossroads
 Children's Home. Fort Wayne, IN
 2/11/00 "Social Work and the Law." IPFW. Fort Wayne, IN

1/28-1/29/00 “Corrective Attachment Therapy across the Lifecycle.” Golden, CO
9/20-9/21/99 Indiana Association of Residential Child Care Agencies State Conference.
Indianapolis, IN
7/6/99 “Kids Without a Conscience.” Behavioral Health Care. Plymouth, IN
10/15/98 “Contextual Family Therapy with Sex Offenders and Victims.” Nashville,
IN
4/25-4/26/96 Prevent Child Abuse Indiana State Conference. Indianapolis, IN
9/15/95 “Understanding ADHD.” Rochester, IN

Professional/Academic Memberships and Affiliations:

9/10-present Chicago Center for Urban Life and Culture. Council of Advisors.
Member.
9/05-present Indiana Association for Social Work Education. Member.
7/03-present Association of Baccalaureate Social Work Program Directors. Member.
6/98-present National Association of Social Workers—Indiana Chapter. Member.
11/93-present Phi Beta Kappa. Member.

Community Affiliations:

11/06-present Roann’s Community Heritage, Inc. Local non-profit historic preservation
organization Founding board member. President 2/13-present; Secretary
4/07-2/13. Roann, IN
10/06-present Roann-Paw Paw Township Public Library. Board of Trustees. Secretary
1/07-present. Roann, IN
4/04-5/07 “Prevention through Education” Program Advisory Board. Stop Child
Abuse and Neglect (SCAN), Inc. Fort Wayne, IN
1/00-6/02 Outspoken, Inc. Board member. Co-chair 1/01-7/01. Fort Wayne, IN
4/00-9/01 Center for Nonviolence. GLBT Domestic Violence Initiative. Founding
member. Fort Wayne, IN
4/96-7/96 Indiana Council for the Prevention of Child Abuse—Fulton County
Chapter. Founding member. Rochester, IN