

CURRICULUM VITAE

ALICIA L. DAILEY, PH.D., MSSW, M. DIV., M.A.

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EDUCATION

- **Ph.D. in Social Work.** University of Louisville, Louisville, Kentucky, 2015.
- **Master of Science in Social Work.** University of Louisville, Louisville, Kentucky, 2008.
- **Master of Divinity in Social Work.** The Southern Baptist Theological Seminary, Louisville, Kentucky, 1995.
- **Master of Arts in Biblical Studies.** International School of Theology, San Bernardino, California, 1985.
- **Bachelor of Arts in Sociology.** DePauw University, Greencastle, Indiana, 1979.

EXPERIENCE

Assistant Professor of Social Work. *Manchester University, North Manchester, Indiana. August 2017 – present.*

- Teach Introduction to Social Work, Social Welfare as an Institution, Sociology of Family, Social Service Policy, and Social Work Practice III: The Identity of the Social Worker. Developing new courses: Social Work Practice III: Organizations and Communities; and Concerning Poverty.
- Participate in university life, such as preaching at chapel service.
- Serve as faculty instructor for criminal justice students during their practicums.

First Step to Success Data Collector. *University of Louisville, Raymond A. Kent School of Social Work, Louisville, Kentucky. Research funded by NICHD (#R01HD055334). January – May 2017, August 2015 – June 2016, August 2010 – June 2011, January – June 2009. Main site: Jefferson County Public Schools, Kentucky.*

- Obtained parental consent to enroll their child with challenging behaviors in First Step to Success study.
- Obtained parental feedback on child's progress and videotaped parent-child interactions.
- Collected observational data on child's time on task and peer interaction in pre-intervention, during intervention, and post-intervention phases of children from preschool through third grade.

First Step to Success Interventionist. *University of Louisville Raymond A. Kent School of Social Work, Louisville, Kentucky. Research funded by Institute for Education Science, Department of Education (#R324A150179). July – December 2016.*

- Implemented First Step to Success intervention with preschool and elementary school children with challenging behaviors.
- Worked collaboratively with parents and teachers in the school and home components of intervention.

Adjunct Faculty/Lecturer. *University of Louisville, Raymond A. Kent School of Social Work, Louisville, Kentucky. August 2015 – May 2016.*

- Taught Advanced Research Practice to master's level social work students the year-long process of discovering evidence-based practices from the research literature, practitioners/stakeholders, and consumers/clients to enhance the practices of students' practicum agencies.

Coordinator, Bonner Leaders of Louisville Program. *University of Louisville, Raymond A. Kent School of Social Work, Louisville, Kentucky. September 2014 – May 2015.*

- Prepared and facilitated biweekly Bonner meetings which cover topics such as "The Causes and Consequences of Poverty/Homelessness," "Citizenship: Rights, Responsibilities and Struggles," and "Advocacy 101."

- Prepared and facilitated Bonner Leadership Team meetings.
- Monitored and approved Bonner Leader community learning agreements, logging service hours, and service accomplishments.
- Mentored and supervised Bonner Leader interns as they took leadership roles in the biweekly Bonner meetings, planned service projects, and performed tasks in the Bonner office.
- Conducted Bonner advising appointments addressing academic, service, career aspirations and experience at service sites, and provided support and referrals to campus resources as needed.

Research Assistant. *University of Kentucky, College of Public Health, Department of Behavior, Lexington, Kentucky. Performed duties in Louisville, Kentucky. Research funded by grant from Louisville Metro Housing Authority. September – December 2013.*

- Conducted quantitative interviews with former Louisville Metro Housing Authority Sheppard Square housing development residents about their quality of life since relocation as part of Hope VI longitudinal program evaluation.
- Referred residents to community resources as appropriate.

Graduate Research Assistant. *University of Louisville, Raymond A. Kent School of Social Work, Louisville, Kentucky. July 2011 – September 2014.*

- Researched relational aggression in school settings. *July 2011 – August 2014.*
- Collected observational data on child's time on task and peer interaction in pre-intervention, intervention, and post-intervention phases of children enrolled in Enhanced First Step to Success and First Step to Success Preschool programs – for young children with challenging behaviors. Also conducted fidelity assessments of teachers' implementation of First Step intervention. *Research funded by grants from NICHD (#R01HD055334 and #R21HD43765) and ACYF. July 2011 - May 2012.*

Intake Coordinator. *The Brook Hospital, Louisville, Kentucky. June 2008 – April 2011.*

- Answered and documented incoming intake calls regarding psychiatric and chemical dependency issues. Offered and scheduled evaluations and/or provided referrals to other resources.
- Conducted initial patient evaluations. Consulted with psychiatrists who recommended appropriate level of care: inpatient, partial hospitalization, intensive outpatient, or referral for outpatient treatment.
- Worked cooperatively with medical staff, other hospital departments and insurance companies.

First Step to Success Interventionist. *University of Louisville, Raymond A. Kent School of Social Work, Louisville, Kentucky. September 2009 – June 2010. Research funded by grants from NICHD (#R01HD055334 and #R21HD43765) and ACYF.*

- Conducted classroom observations and implemented intervention with preschool children with challenging behaviors enrolled in the First Step to Success Program.
- Worked collaboratively with parents and teachers in school and home components of intervention.
- Conducted fidelity assessments to assess quality of implementation in teacher phase of intervention.

Research Assistant. *University of Louisville, Raymond A. Kent School of Social Work, Louisville, Kentucky. August 2008 – April 2009. Research funded by grant from Louisville Metro Housing Authority.*

- Participated in Wave II of Hope VI longitudinal program evaluation by conducting in-home quantitative interviews with former Louisville Metro Housing Authority Clarksdale housing development residents about their quality of life since relocation.
- Referred residents to community resources as appropriate.

Workshop Facilitator. *Project Warm, Louisville, Kentucky. September – December 2008.*

- Conducted energy management workshops where participants (primarily low-income) learned how to minimize heat loss during the winter, thereby reducing cost on their utility bills.
- Provided energy savings kits to workshop participants.
- Collected data on how many participants had received, or were applying to receive energy bill assistance.

Program Consultant, First Steps Program (Early intervention program for children birth to three with developmental delays). *Eastern Kentucky University, on contract with The Commonwealth of Kentucky. Out-stationed at University of Louisville, Louisville, Kentucky. March 2005 – September 2007.*

- Provided technical assistance and training to service coordinators, service providers and families about complex program regulations, policies, procedures, and evidence-based practices.
- Conducted orientation training for new First Steps service coordinators and service providers, including training service coordinators on how to complete First Steps forms regarding children's Medicaid/KCHIP and private insurance status.
- Provided support and/or reports to District Early Intervention Committees, State Interagency Coordinating Committee, Central Office, University of Louisville, Eastern Kentucky University and others as needed.
- Collaborated with Department for Education representatives regarding transition of children and families from First Steps to preschool and Head Start programs.
- Served on Head Start/Early Head Start Health and Disability Services Advisory Committee, Louisville, Kentucky.
- Facilitated cultural/racial diversity workshop for my district.

Financial Case Manager/Family Share Administrator, First Steps Program. *Eastern Kentucky University, on contract with The Commonwealth of Kentucky. Frankfort and Louisville, Kentucky. July 2000 – March 2005.*

- Provided technical assistance to service coordinators and families about eligibility for regular Medicaid, KCHIP, Home and Community Based Waiver, and Medicaid for Disabled Children. Assisted and advocated for families during application or appeals process.
- Spearheaded First Steps statewide Medicaid/KCHIP enrollment campaign, resulting in highest percentage of Medicaid share of budget in program's history at that time.
- Provided training and technical assistance on "Family Share" policy (families' monthly contribution during child's enrollment in First Steps based upon income and household size) to state staff, service coordinators, providers and families.
- Provided training and technical assistance to state staff, service coordinators and providers on billing private insurance, even after leaving this position and First Steps.
- Resolved Family Share billing problems with families, service coordinators and CBIS. Requested and received documentation to make changes. Communicated changes to appropriate staff or made them myself.
- Updated training materials on First Steps policies regarding Medicaid/KCHIP, private insurance usage and Family Share, including PowerPoint presentations.
- Posted information regarding Medicaid/KCHIP, private insurance usage and Family Share on First Steps web site, including Frequently Asked Questions (FAQs).
- Created First Steps Financial Information Form.
- Drafted regulations relating to Medicaid, private insurance and Family Share usage in First Steps.
- Drafted changes to financial section of First Steps Policies and Procedures manual.

Coordinator of Development. *Career Resources, Inc., Louisville, Kentucky. January – June 2000.*

- Managed contracts from different funding sources to ensure compliance with funders' requirements.
- Responded to findings by Private Industry Council monitor.
- Attended grant proposal writing training through The Grantsmanship Center.

Welfare-to-Work Coordinator. *Career Resources, Inc., Louisville, Kentucky. February – December 1999.*

- Coordinated the 7.5 million Welfare-to-Work grant program, targeting long-term TANF recipients, covering a seven-county area, including program design, implementation, initiating service delivery, and modifying program design as needed. Participants were provided with an employment advocate, support services, transportation support, emergency financial assistance, vocational assessment, and access to education and training.
- Monitored consistency, quality and collaboration of 15 agencies in meeting performance goals.
- Directed activities of the employment advocates.

Administrator, Workforce Development Partnership Center, The Nia Center. *City of Louisville, Louisville, Kentucky. July 1997 – February 1999.* (“Nia” is Swahili, meaning, “purpose.”)

- Supervised 20 staff and activities of one-stop career center (Career Resources, Inc.) and industry-specific training center (Workforce Skills Academy).
- Facilitated communication between one-stop partners who were co-located at the Nia Center: Private Industry Council, Department for Employment Services and Department for Vocational Rehabilitation.
- Evaluated requests to enroll customers in voucher job training programs.
- Conducted tours/gave presentations to local, regional, national and international visitors.
- Edited and compiled business plan which was used as a template for other one-stop centers seeking charter status through the Private Industry Council.
- Provided regular reports to Louisville Empowerment Zone Board and Career Resources corporate office.

Coordinator, Workforce Skills Academy. *City of Louisville, Louisville, Kentucky. January – June 1997.*

- Implemented start-up of industry-specific basic skills, pre-employment/life skills and pre-trade skills training program for Louisville Empowerment Zone residents in the manufacturing trades.
- Activated network of community organizations that referred and mentored participants.
- Referred trainees to network of employers within manufacturing sector.

Energy Educator. *Project Warm, Louisville, Kentucky. October 1996 – January 1997.*

- Conducted home visits with low-income customers about energy-saving work that would be performed and energy-saving habits that could be implemented to help lower utility bills.
- Assisted program performance by visiting 1500th home on last day of grant period.

Pastor. *Beamer United Methodist Church, Kokomo, Indiana. February – October 1996.*

- Performed customary religious duties, including visitation, planning services and music.
- Provided administrative oversight of church board and church committees.
- Started emergency assistance program; collaborated with existing community programs.

Homeless Families Prevention Project Case Manager. *Metro Human Needs Alliance (MHNA), Louisville, Kentucky. September – December 1995.*

- Provided crisis intervention, monitoring and support to families at high risk of homelessness.
- Assisted families in maintaining their subsidized housing status.

Jobs and Education Graduate Research Assistant. *University of Louisville Housing and Neighborhood Development Strategies (HANDS) Program, Louisville, Kentucky. June 1994 – May 1995.*

- Coordinated Esteem Team Program in two elementary schools (Byck and Roosevelt-Perry).
- Assisted with pre-apprenticeship program development for building trades.
- Developed training curriculum for, trained, and supervised AmeriCorps volunteers.

Professor’s Assistant. *The Southern Baptist Theological Seminary, Louisville, Kentucky. August 1993 – January 1996.*

- Compiled ten-year history of The Gheens Center for Christian Family Ministry.
- Conducted research for Visiting Professor for Carver School of Church Social Work.

Case Manager. *Cabbage Patch Settlement House, Family Services Department, Louisville, Kentucky. August 1992 – September 1995.*

- Set day care fees on sliding scale for employed parents with children enrolled in day care.
- Provided crisis and longer-term intervention services in office or parents’ homes.
- Assisted with parent support group, Back-to-school, Christmas projects.

Christian Education Director. *First Alliance Church, Louisville, Kentucky. September 1991 – June 1992.*

- Recruited and supervised volunteers who worked in nursery through adult classes.
- Wrote job descriptions and church newsletter articles.
- Organized and conducted quarterly training meetings.

Staff Analyst (Job Training Partnership Act). *City of San Bernardino Employment and Training Agency, San Bernardino, California. January 1988 – June 1991.*

- Vocational Assessment Counselor and Supervisor: Using the COPEs System, assessed clients' job aptitudes, interests and values. Referred clients to voucher training or on the job training (OJT) program.
- Summer Youth Program Co-Coordinator: Obtained contractual agreements from worksites and determined the number of openings for Summer Youth participants. Assessed program participants to match them with worksite openings. Managed \$438,000 budget.
- GED Computer Lab Coordinator: Researched and selected GED software and curriculum. Three out of four in first class passed the GED on the first try.
- Job Search Workshop Coordinator; editor and compiler, 100-page job search manual entitled, "Finding the Job You Want."
- Interim Classroom Training Coordinator: Approved voucher training for clients and tracked their progress. Maintained good working relationship with schools that provided training.

Substitute Teacher. *Fontana and San Bernardino, California School Districts. July – December 1987.*

- Taught K-12 and Special Education.

Research Assistant to Senior Pastor. *Loveland Church, Fontana, California. September 1985 – September 1986.*

- Provided exegetical research on pastor's selected sermon texts.
- Critiqued pastor's sermons at his request.
- Taught cell group leaders lessons in pastor's absence.
- Wrote articles in church newsletter (readership of 3200).

Staff. *Ministry Development, Inc., San Bernardino, California. July 1983 – December 1986.*

- Participated in evangelism, discipleship, women's, singles' and music ministries at Loveland Church.

Intercultural Campus Ministry Staff; Administrative Assistant. *Campus Crusade for Christ, Atlanta, Georgia. July 1979 – July 1983.*

- Provided spiritual consultation, support, training and instruction to college students attending the Atlanta University Center – specifically Spelman, Morehouse and Clark Colleges.
- Provided administrative support for Intercultural Ministry traveling lecturer: travel, finances, correspondence, publicity, and conference set-up.
- Conducted extensive historical research for anticipated book, "Which Way, Black America?"

INTERNSHIPS

- **Family Self-Sufficiency (FSS) and Community Supportive Services (CSS) Case Manager.** Provided case management services to public housing residents and Section 8 voucher holders. *Louisville Metro Housing Authority, Louisville, Kentucky. August 2007 – April 2008.*
- **Visitation Intern.** Made home visits to visitors. *Loveland Church, Fontana, California. Summer 1985.*
- **Drug Prevention Intern.** Observed anti-drug teaching and counseling in the public schools. *Merrill Community Services, Fontana, California. March – May 1984.*
- **Inner City Intern.** Social ministry involving home visitation, referrals, and volunteering at Chicago Gospel Youth Center. *Campus Crusade for Christ, Chicago, Illinois. January 1979.*

- **Undergraduate Research Participant in Sociology.** Researched “Friendship in the Nursery School” for Sociology Professor. *Indiana University, Bloomington, Indiana. Summer 1978.*
- **Admissions Intern (off-site).** Recruited prospective students to DePauw University for DePauw University Admissions Office. *Cape Cod, Massachusetts. January 1978.*
- **Television News Intern.** *WTHR, Indianapolis, Indiana. January 1977.*

PUBLICATIONS

Peer-Reviewed Articles:

- **Dailey, A. L.,** Washington, K. T., and Havig, K. (2016). “Brown Lettuce and Rodent Traps, Granola and Trees: A Qualitative Study of an Experiential Teaching Tool to Promote Socially Just Practice.” *Journal of Social Work Values & Ethics*, 13(2), 47-55.
- **Dailey, A. L.,** Frey, A. J., and Walker, H. M. (2015). Relational Aggression in School Settings: Definition, Development, Strategies and Implications. *Children & Schools*, 37(2), 79-88. doi: 10.1093/cs/cdv003.
- Moore, S. E., Robinson, M., **Dailey, A. L.,** and Thompson, C. V. (2015). Suffering in silence: Child Sexual Molestation and the Black Church: If God Don’t Help Me Who Can I Turn To? *Journal of Human Behavior in the Social Environment*. doi: 10.1080/10911359.2014.956962.
- **Dailey, A. L.,** Frey, A. J., Small, J. W., Forness, S., Seeley, J. R., Feil, E. G., and Walker, H. M. The Efficacy of a Behavioral Intervention on Relational Aggression in Early Childhood: An Exploratory Pilot Study (under revision).
- Stone, R., **Dailey, A.,** and Barbee, A. (in progress). Clarksdale HOPE VI Employment Outcomes: Did it Work? To be submitted to *Social Work Review*.
- **Dailey, A. L.** (1987). Depressed People Need Friends, *Psychology for Living*, (August), pp. 20-21.

Dissertation Topic: “Relational Aggression in School Settings: The Efficacy of the *First Step to Success* Intervention.”

Technical Report:

- Stone, R., **Dailey, A.,** Barbee, A., and Patrick, D. (2011). HOPE VI Evaluation: Final Report. Louisville Metro Housing Authority and Housing Urban Development.

Book Contributor:

- **Dailey, A. L.** (1996). “Hagar’s Hell.” In Carol Rubarts and Bill Thomason, eds. *Voices of Women’s Spirituality*, pp. 54-59. Louisville, Kentucky: Glad River Publications.

Published Review:

- **Dailey, A. L.** (1994). Review of “Not in my Church” Video, *Journal of Family Ministry*, 8(2), pp. 44-46.

Compiler and/or Editor:

- *Ten-Year History of the Gheens Center for Christian Family Ministry (1995)*. Carver School of Church Social Work, Southern Baptist Theological Seminary.
- *Finding the Job You Want (1990)*. San Bernardino Employment and Training Agency, San Bernardino, California.

Article in Student Publication:

- **Dailey, A. L.** (1994). Neighborhood Development: A Needed Specialization in Social Work Practice. *Grassroots*, Organization of Student Social Workers (December), Carver School of Church Social Work, Southern Baptist Theological Seminary, Louisville, Kentucky.

Pamphlet:

- **Dailey, A. L.** (1975). “It Could Happen to You.” Indianapolis, Indiana: Indiana State Board of Health.

PREVIOUS TEACHING EXPERIENCE

- Taught MSSW course, “Advanced Research Practice I & II,” Raymond A. Kent School of Social Work, University of Louisville.
- Taught MSSW course, “Social Welfare Institutions, Policies, and Services,” Raymond A. Kent School of Social Work, University of Louisville.
- Took Ph.D. course, “Teaching in Social Work,” Raymond A. Kent School of Social Work, University of Louisville. Products: professional development plan, teaching philosophy, class presentations, syllabus.

GRANT-FUNDED PROJECTS

- Recipient of Ford Secrist Faculty Development Grant to develop new Manchester University course entitled, “Social Work Practice III: Organizations and Communities,” April 2018.
- Co-developer and an instructor of new Manchester University course entitled, “Concerning Poverty,” funded by Shepherd Higher Education Consortium on Poverty and Ford Secrist Faculty Development Grant, 2017.

PRESENTATIONS

- Stone, R., and **Dailey, A.** “Perception of Neighborhood Safety after HOPE VI Relocation.” Urban Affairs Association Annual Meeting, Miami, Florida, 2015.
- Poster Presentation: Frey, A., Lee, J., Young, L., Cotton, S., **Dailey, A.**, and Thompson, T. “The Efficacy of a Home-School Intervention for Preschoolers with Challenging Behaviors: A Randomized Controlled Trial of Preschool First Step to Success.” Celebration of Teaching Excellence, University of Louisville, Louisville, Kentucky, September 2013.
- “Journey from Master of Divinity (Social Work Concentration) to Ph.D. Social Work Student.” Community Practitioners Meeting, Louisville, Kentucky, March 2013.
- Stone, R., Barbee, A.P., and **Dailey, A. L.** “There is HOPE! A Follow-up Study of the Wellbeing of Former Clarksdale Residents.” Urban Affairs Association Annual Meeting, Honolulu, Hawaii, 2010.
- “Billing Insurance.” First Steps Bluegrass District Provider Meeting, November 2008; Infant Toddler Institute, Lexington, Kentucky, August 2008 and August 2007; First Steps Technical Assistance and Central Office Staff, Frankfort, Kentucky, December 2007.
- “God’s Spirit, Call, Gifts and Armor: Power in Your Life and Ministry/Practice.” 53rd Convention and Training Conference of the North American Association of Christians in Social Work, October 2003.
- “Nia Center One-Stop National Model.” Plenary and workshop sessions at Weed and Seed Technology Conference, Ft. Worth, Texas, October 1998.
- “Christian Community Development: Church Social Work in Impoverished Neighborhoods.” Conference on Social Work and 10 Year Anniversary Celebration of the Carver School of Church Social Work, Southern Baptist Theological Seminary, April 1994.
- Grise-Owens, E., and **Dailey, A.**, “Biblical Basis of Family.” The Gheens Center for Christian Family Ministry, Carver School of Church Social Work, Southern Baptist Theological Seminary, March 1994.
- “Friendship in the Nursery School.” Midwest Sociological Association Meetings, Minneapolis, Minnesota, May 1979.

HONORS/AWARDS

- Academic Keys’ Who’s Who in Social Sciences Higher Education, 2018.
- Graduate School Dean’s Citation, University of Louisville, 2015.
- Award for Excellence in Diversity, University of Louisville, 2015.
- Southern Regional Education Board (SREB) Scholar, 2011-2015.
- Cambridge’s Outstanding VIP for Social Services for the year 2008-2009.
- Cambridge Who’s Who among Executive and Professional Women for the year 2007-2008.

- Disability Awareness Award for Outstanding Achievement, University of Louisville, 2008.
- Accepted State Job Training Partnership Act (JTPA) award on behalf of the Nia Center for “Outstanding Program Serving People with Multiple Barriers to Employment”, 1998.
- Clyde T. Francisco Preaching Award, Southern Baptist Theological Seminary, 1991.
- Outstanding Black Women of Indiana, 1990.
- Outstanding Young Women of America, 1985.
- Valuable Service Award, International School of Theology, 1985.
- Outstanding Sociology Major of DePauw University, 1979.
- Mortar Board, DePauw University, 1978.
- Phi Eta Sigma Scholastic Honorary, DePauw University, 1976.
- Winner of four-year Malpas Scholarship to DePauw University, 1975-1979.
- Alpha Lambda Delta Scholastic Honorary, DePauw University, 1975.

COMMUNITY INVOLVEMENT

Present:

- Member, National Association of Social Workers (NASW)
- Member, North American Association of Christians in Social Work (NACSW)
- Chair, Villages of Park DuValle Homeowners’ Association Grievance Committee, Louisville, Kentucky.
- Associate Minister, New Zion Baptist Church, Louisville, Kentucky.
- Former Church Organist, Guiding Star Baptist Church, Louisville, Kentucky.

Past:

- Community representative in Restorative Justice Program for youth. Louisville, Kentucky.
- Board member, Park DuValle Neighborhood Association, Louisville, Kentucky.
- Member, Christian Community Development Association
- Evangelicals for Social Action
- Christians for Urban Justice
- Christian Legal Society