

## **Professional Experience**

2020-Present, Montcalm Community College, Sidney, Michigan

- President

2005-2019, Southwestern Michigan College, Dowagiac, Michigan

- Dean, School of Business, School of Advanced Technology, 05/2013-12/2019
- Dean, Niles Campus, 05/2013-06/2016
- Chair, School of Business, 07/2007-05/2013
- Internship, Summer Dean, 05-08/2009
- Faculty, Business Department 08/2005-07/2007

2006-2010, Ferris State University, Big Rapids, Michigan

- Adjunct Faculty

1998-2005, Davenport University

- Adjunct Faculty, Business and Accounting

2001-2005, Loren A. Weaver, Inc. and Ol'Moroni Ranch, LLC

- Corporate Office Manager

1999-2001, CTB, Inc., a Berkshire Hathaway Company

- Internal Auditor 1996-1998, National Standard Company
- Staff Auditor

## **Education**

2013, Doctor of Philosophy, Andrews University, Leadership

1998, Masters, Bethel University, Business Administration

1996, Bachelor of Science, Manchester University, Accounting

## **Community Involvement**

- Member, Higher Education Workgroup with TalentFirst, 2020-present
- Member Michigan Community College Association, 2020-present
- Member of Michigan Community College Association Legislative Council, 2021-present
- Member, West Michigan Works, Board of Directors, 2020-present
- Member, Montcalm and Ionia Economic Development Council, 2020-present
- Member, Montcalm County Human Service Collaborative, 2020-present
- Vice President, Montcalm County Human Service Collaborative, 2022-present
- Member, Greenville Rotary, 2020-present
- Secretary, Greenville Rotary, 2022-present
- Member, Junior Achievement Board of Directors, 2020-present
- Member, Greenville Public Schools Stakeholder Council, 2020-present

## **Selected Professional Activities**

- Higher Learning Commission Peer Reviewer, 2018-Present
- Appointed by Governor to Michigan Education Trust Board, 2022-Present

## **Faculty/Teaching Experience**

### **Business Courses**

- Introduction to Business
- Marketing
- Principles of Management
- Advertising
- Business Communications
- Training for Supervisors
- Human Resource Management
- Small Business Management
- Professionalism Workshop
- Business Explorations I and II

### **Accounting Courses**

- Auditing
- Cost Accounting
- Personal Finance
- Principles of Accounting I and II
- Advanced Accounting I and II
- Financial Management
- Accounting Information Systems
- Accounting Issues and Research
- Intermediate I and II
- Payroll Accounting
- Microcomputers in Accounting

## **Curriculum Development**

- Created Entrepreneurship Associate in Arts degree
- Provided resources for creation of Paralegal Associate of Applied Science and Associate in Arts degree
- Supervised various changes to Introduction to Computer (ISYS 110) course
- Professionalism course (BUSI 240)

- Professionalism Policy for School of Business
- Created Personal Finance (BUSI 210), Career Explorations (BUSI 100 and BUSI 105) courses
- Established Small Business Management Certificate including development of new courses (BUSI 200)
- Developed Associate in Applied Science Business Management
- Guided changes in Executive Assistant curriculum
- Oversaw development of Hospitality curriculum
- Assisted in changes and accreditation to Health Information Technology degree
- Guided Information Technology Program changes