•		Learning Differences The teacher ing environments that enable ea	0	vidual differences and diverse cultures Idards.		
Able to develop instruct	ion to address stud	dents with special needs				
		K-6 All Grade PK-12				
	EPP Total*	El Ed	MI	PE		
Eligible Respondents	5	2	2	1		
Average Score	3.2	3	3	4		
Passing Score	3	3	3	3		
Developed understandi	ng of and regard fo	r sensitivity to individuals of othe	er races, cultures, religions, s	special needs, and gender; uses		
culturally responsive pe	dagogy					
		К-6	A	All Grade PK-12		
	EPP Total*	El Ed	MI	PE		
Eligible Respondents	5	2	2	1		
Average Score	3.4	3.5	3.5	3		
Passing Score	3	3	3	3		

Learned to demonstrate	e a caring attitude towa	ard all students		
		K-6	All G	rade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	3.4	3.5	3.5	4
Passing Score	3	3	3	3
Able to create a classroo	om environment which	n supports student learning;	manages classroom and student	behavior effectively
		K-6	All G	rade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	2.4	2.5	2.5	2
Passing Score	3	3	3	3

Questions Aligned to InTASC Standard 4: Content Knowledge The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make the discipline accessible and meaningful for learners to assure mastery of the content.

Developed knowledge of subject matter; creates lessons which demonstrate deep mastery of content knowledge, the intricate relationships between the content area of focus and other disciplines, as well as the appropriate pedagogy for teaching the content

		К-6	All (Grade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	2.8	2.5	2.5	4
Passing Score	3	3	3	3
Developed the ability to	develop short and	l long range goals and plans		
		K-6	All (Grade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	2.8	2.5	2.5	4
Passing Score	3	3	3	3

Questions Aligned to InTASC Standard 5: Application of Content The teacher understands how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues. Capable of applying content knowledge by connecting different disciplines as well as using different perspectives to provide students with opportunities for critical thinking

		К-6	A	All Grade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	2.8	2.5	2.5	4
Passing Score	3	3	3	3

•			stands and uses multiple met er's and learner's decision ma	hods of assessment to engage learners king.
Can effectively evaluate	e student learning by	using developmentally appro	opriate, ongoing assessment	
		К-6		All Grade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	3	3	3	3
Passing Score	3	3	3	3
Able to document impre	ovement of student le	earning		
		К-6		All Grade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	3	3	3	3
Passing Score	3	3	3	3

Questions Aligned to InTASC Standard 7: Planning for Instruction The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.

Can effectively plan less	ons			
		К-б	All	Grade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	3.2	3	3	4
Passing Score	3	3	3	3
Confidently addresses st	tate student acade	emic standards		
		К-6	All	Grade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	2.8	2.5	2.5	4
Passing Score	3	3	3	3

Questions Aligned to InTASC Standard 8: Instructional Strategies The teacher understands and uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways.

Exhibits knowledge and application of technology in designing lessons						
	K-6 All Grade PK-12			All Grade PK-12		
	EPP Total*	El Ed	MI	PE		
Eligible Respondents	5	2	2	1		
Average Score	2.6	2.5	2.5	3		
Passing Score	3	3	3	3		

Questions Aligned to InTASC 9: Professional Learning and Ethical Practice The teacher engages in ongoing professional learning and uses evidence to continually evaluate his/her practice, particularly the effects of his/her choices and actions on others (learners, families, other professionals, and the community), and adapts practice to meet the needs of each learner.

Understand how to demonstrate professionalism by making ethical, sound decisions; embracing leadership opportunities in the classroom, school community, and profession

seneer commanie,) and	proression			
		K-6	All	Grade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	2.8	2.5	2.5	4
Passing Score	3	3	3	3
Reflects upon and analy	zes performance to	increase teaching effectiveness		
		K-6	All	Grade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	2.4	2	2	4
Passing Score	3	3	3	3

responsibility for studer	nt learning, to colla	aborate with learners, families, co		ship roles and opportunities to take fessionals, and community members to
ensure learner growth,				
Can show reliability and	dependability in r	meeting professional responsibilit	ies promptly, consistently,	and thoroughly
		K-6		All Grade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	3.2	3	3	4
Passing Score	3	3	3	3
Communicates with sta	keholders effective	ely in both oral and written form		
		К-б		All Grade PK-12
	EPP Total*	El Ed	MI	PE
Eligible Respondents	5	2	2	1
Average Score	3.2	3	3	4
Passing Score	3	3	3	3

Overall Satisfaction with EPP Preparation of Completer								
How satisfied are you v	How satisfied are you with your Manchester University teacher preparation program? K-6 All Grade PK-12							
	EPP Total*	El Ed						
Eligible Respondents	5	2	2	1				
Responses	5	Slightly Satisfied, Moderately Satisfied	Slightly Satisfied, Moderately Satisfied	Moderately Satisfied				
Passing Score	Slightly Satisfied or higher							

*some licensed in more than one area – total of 3 respondents, but licensed in 5 areas

El Ed = Elementary Education MI = Mild Intervention PE = Physical Education