



Campus Hazing Transparency Report

Prepared by: Tina L. Edwards, Director of University Safety

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This Hazing Transparency Report provides information related to campus hazing, including details on incidents of hazing reported to Manchester University.

Manchester University's hazing statistics will be available in the Annual Security Report (ASR). Hazing statistics for 2025 will be available in the 2026 Annual Security Report. In addition, the ASR contains a statement of policies and programming related to hazing, including how to report and the process used to investigate incidents of hazing, as well as information on applicable local, State, and Tribal laws.

Hazing: any activity expected of someone joining or participating in a group that humiliates, degrades, abuses, or endangers them, regardless of a person's willingness to participate.

Prohibited actions, situations and activities included but are not limited to:

- Any brutality of a physical nature, such as paddling, beating, branding, or calisthenics
- Excessive exposure to the elements.
- Consumption of any food, alcohol, drug, or other substance that puts health at risk.
- Theft of any property.
- Any activity or situations which would subject an individual to extreme mental or physical stress, such as permitting less than six (6) hours of continuous, uninterrupted sleep per night, or forced or required extended exclusion from social contact.
- Conduct which could result in extreme embarrassment, such as nudity at any time.
- Running personal errands for others such as driving them to class, cleaning their individual rooms, washing their cars, etc.
- "Road Trips" (dropping someone off to find their own way back, scavenger hunts for items not related to the proposed mission of the organization, or kidnapping.
- "Line-ups," including but not limited to any activity where individuals are forced to answer questions or to endure any personal indignity.
- Forcing, requiring, or encouraging the violation of any University policy, or Federal, State, or local law.

Acceptable Behavior: Any new member initiation process should be conducted in a manner that respects the dignity of new members and protects their mental and physical well-being.

Further information regarding Manchester University's Hazing policy can be located at [The Source Student Handbook](#)

Name of Organization investigated: Manchester University Choir Ensemble

Organization Recognized by Student Life: Yes

Date of incident: Numerous Fall 2024. August 4, 2025, reported

Date investigation began: August 5, 2025

Date investigation ended and resulted in a charge: August 6, 2025

Date organization was notified of the hazing violation/charged with policy violation: August 6, 2025

Summary of the incident:

As part of an investigation into other issues, a student reported that the Manchester Choir Ensemble has a mentoring program for new members in hopes of acclimating them into the choir. As a part of this program senior members were assigned to newer members. The clamant indicating it made them feel like they were a “lackey.” When advised this would be considered hazing and if they could give me an exact example of what made them feel uncomfortable, they said they could not. They went on to add that it wasn’t really like a lackey but was referred to as a “guppy fish” on a poster by their mentor.

Investigation findings: Referring to new choir ensemble members as “guppies” was unacceptable and reached the level of prohibited behaviors under the newly created anti-hazing policy.

Sanctions imposed on the organization: Professor of Music was contacted and advised that a stop and desist order was immediately put into effect and that the mentor/mentee program had to be modified and could no longer use the words “guppy” to refer to new members. The professor fully agreed and would be advising the new choir director of such. All club organizers were required to watch the “We Don’t Haze” video recommended by the Clery Center as an evidence-based program to use as required by the new Anti-Hazing legislation tied into the Jeanne Clery Act. All incoming students were also required to watch the same video during orientation week, so they too were familiar with what hazing is and they were also provided with information by the Director of University Safety on policy and how to report any hazing incidents.

Name of Organization Investigated: Manchester University Baseball Team

Organization Recognized by Student Life: Yes

Date of incident: December 6, 2025, thru December 7, 2025

Date investigation began: December 8, 2025

Date investigation ended: December 12, 2025

Date organization was notified of the hazing allegation: December 10, 2025

Summary of the incident:

University Safety Officers were called to respond to a reportedly highly intoxicated student who had an injury in a residence hall. Resident Assistant reported that the intoxicated student stated they were hit multiple times at the “baseball house.” This is an off campus, non-university owned residence in which many baseball players currently reside, therefore earning the moniker. The statement and visible injury triggered concerns of potential hazing activity.

The complainant was later interviewed and indicated they did not believe they were hit by anyone at the “baseball house.” Rather they received their injury from a door they were attempting to enter coming back and hitting them in the face. Video footage reflects this is a potentially accurate account of how the injury was sustained.

All individuals reported to have been at the residence were summoned to the Director of University Safety to give statements. Of the 17 potential witnesses 16 responded as requested and all denied seeing the complainant hit while they were there.

Investigation findings: Unfounded report due to being highly intoxicated.

Sanctions imposed on the organization: N/A